



Long-Term Strategic Plan (2021-2026)

1. Academic Excellence:

Objective: Enhance core components to fulfill the institution's vision and mission.

Strategies:

- Introduce interdisciplinary programs strategically aligned with emerging areas.
- Establish the institution as a degree-awarding body with autonomy.
- Establish a new multi-storied academic block.
- Implement value addition courses to enhance student employability.
- Inculcate entrepreneurial skills to promote self-employment.
- Adopt present and future technologies in the curriculum and its transaction.
- Collaborate with national and international institutions of excellence.

2. Teaching, Learning and Evaluation:

Objective: Upgrade departments, implement globally recognized courses.

Strategies:

- Upgrade UG to PG and PG to research departments.
- Recommend and implement curriculum revision in the 2023-24 academic year.
- Modernize classroom infrastructure and faculty rooms.
- Automate all areas of operations including the Administrative, Academic, Examination and Co-Curricular processes.
- Ensure stringent implementation of Learning Outcome Based Curriculum Framework - LOCF across all the departments.
- Encourage faculty to develop e-content for courses on NPTEL/SWAYAM Portal.
- Fine tune the Mentor-Mentee system.
- Focus on curricular and co-curricular innovations.

3. Research and Extension Activities:

Objective: Build a dynamic research culture, establish Research Centres.

Strategies:

- Set up a state-of-the-art Research and Consultancy Centre.
- Upgrade existing departments into Research Centres.
- Encourage faculty to complete Ph.D. and those with PhD to apply for Fellowships/Post-Doctoral research.
- Set up a spacious incubator for Start-Ups and a co-working space.
- Provide seed capital assistance for faculty research projects.
- Incubate students' innovative research efforts.
- Provide training for employability skills, internships, and projects.
- Facilitate avenues for research aptitude and higher studies.
- Create platforms for entrepreneurship development.

4. Library and Infrastructure Development:

Objective: Augment infrastructure facilities with a focus on sustainability.

Strategies:

- Complete digitization of the library.
- Establish a Centralized Instrumentation Centre.
- Modify the existing infrastructure with a focus on environmental sustainability.
- Upgrade sports facilities, including synthetic flooring for various indoor games.
- Enhance infrastructure to accommodate new programs..
- Enhance digital documentation for records.
- Augment library services with advanced ICT tools.
- Establish a dedicated Aerobics Studio for staff and students.
- Provide Staff Quarters for outstation Faculty.
- Establish a day-care facility for the staff and students' children.
- Identify the need for additional College Bus Services from strategic locations and increase them upon requirement.

5. Enriching Talents and Multi-Skilling of Students:

Objective: Develop individual talents, skills, leadership qualities.

Strategies:

- Establish a co-working space to engage in and encourage development of Software to meet our requirements within the campus.
- Promote publication of international quality books and quality research papers by the faculty and students.
- Introduce more number of Skill based certificate courses, organise competitions, workshops, hackathons, international idea exchange meets etc.
- Provide avenues for exploration and research with adequate incentives for the students.
- Facilitate access to scholarships, freships and establish endowments for the excelling students.

6. Governance and Leadership:

Objective: Implement transparent and participative management practices.

Strategies:

- Establish e-governance in all college activities wherever required.
- Strive towards continuous quality enhancement.
- Ensure accountability and implementation of policies and measures in sync with the evolving HEI environment.

7. Instilling Social Values, Ethics, and Responsibility:

Objective: Promote ethical values and contribute to sustainable development.

Strategies:

- Integrate social and ethical responsibility into the institution through curriculum and co-curricular activities.
- Celebrate cultural diversity and inclusivity through diverse practices including Cultural Awareness training for Faculty and students, inclusive events and celebrations, Inclusive Language Policy etc., in the campus.
- Implement energy conservation and eco-friendly practices.
- Provide equity and equal opportunities through inclusive education
- Conducting audits, Green, energy and environmental, annually.

- Enhance and upgrade the Community service and outreach activities to be more inclusive with greater impact.

Short-Term Strategic Plan (1-3 years)

- Prioritize interdisciplinary program introduction.
- Upgrade at least one UG department to a PG department every year.
- Develop e-content for one major course on NPTEL/SWAYAM.
- Establish a small-scale research facility within the institution.
- Upgrade library services with advanced ICT tools including the creation of collaborative spaces, VR /AR, Interactive kiosks etc.,
- Supplement the Mentor-Mentee system with technology integration and networking events.
- Conduct internal and external academic audits annually.
- Prioritize the introduction of interdisciplinary programs.
- Initiate collaborations with national and international institutions.
- Engage the Alumni in all the activities of the college and with their proactive interest make it self-sustaining.